



Introduction

Welcome to GROW Radio ("we", "us", or "our"). These Terms of Service ("Terms") govern your access to and use of our radio station broadcasts, podcasts, website, mobile application, and any other products or services that we may provide (collectively, the "Services").

By accessing or using our Services, you agree to be bound by these Terms. If you do not agree with these Terms, you may not access or use our Services. We reserve the right to update or modify these Terms at any time, and by continuing to use our Services, you agree to be bound by any changes.

User Conduct

You agree to use our Services in a lawful and responsible manner, in accordance with these Terms and all applicable laws and regulations. You agree not to:

- Use our Services for any illegal or unauthorised purpose;
- Interfere with or disrupt the operation of our Services or any networks or servers connected to them;
- Copy, reproduce, distribute, or publicly display any of our content without our prior written consent;
- Upload or transmit any content that is unlawful, defamatory, obscene, or offensive, or that infringes upon the rights of others;
- Attempt to gain unauthorised access to our Services, user accounts, or computer systems or networks; or
- Violate any applicable laws or regulations, including copyright, trademark, and privacy laws.
- Intellectual Property
- All content provided through our Services, including but not limited to, text, graphics, images, music, sound, video, logos, and trademarks, is the property of GROW Radio or its licensors and is protected by copyright, trademark, and other intellectual property laws. You may not copy, reproduce, distribute, or publicly display any of our content without our prior written consent.

User Content

If you submit any content, such as comments, suggestions, or other materials, to us through our Services, you grant us a non-exclusive, worldwide, perpetual, irrevocable, royalty-free, sub-licensable right to use, reproduce, modify, adapt, publish, translate, create derivative works from, distribute, and display such content in any media. You represent and warrant that you have the right to grant us these rights and that your content does not violate the rights of others, including copyright, trademark, privacy, or other intellectual property rights.

Third-Party Links

Our Services may contain links to third-party websites, products, or services. These links are provided for your convenience only, and we do not endorse, control, or assume any responsibility for the content, privacy policies, or practices of any third-party websites, products, or services.

Disclaimer of Warranties and Limitation of Liability

Our Services are provided on an "as is" and "as available" basis, without any warranties of any kind, either express or implied, including but not limited to, warranties of merchantability, fitness for a particular purpose, or non-infringement. We do not warrant that our Services will be uninterrupted, error-free, or free of viruses or other harmful components.

To the fullest extent permitted by law, in no event will GROW Radio, its affiliates, or their respective officers, directors, employees, or agents be liable for any direct, indirect, incidental, special, consequential, or punitive damages, including but not limited to, loss of profits, data, use, or goodwill, arising out of or in connection with your access to or use of our Services.

Indemnification

You agree to indemnify, defend, and hold harmless [Radio Station Name], its affiliates, and their respective officers, employees, and agents from and against any and all claims, liabilities, damages, losses, or expenses, including reasonable attorneys' fees and costs, arising out of or in any way connected with your access to or use of our Services, your violation of these Terms, or your infringement of any intellectual property or other rights of any third party.

Termination

We reserve the right to terminate your access to and use of our Services at any time, for any reason, without notice. Upon termination, all rights and licenses granted to you under these Terms will cease immediately. Sections 3, 4, 6, 7, and 9 will survive any termination of these Terms.

Governing Law and Jurisdiction

These Terms and any dispute arising out of or in connection with your access to or use of our Services will be governed by and construed in accordance with the laws of the [Jurisdiction], without regard to its conflict of law provisions. You agree to submit to the exclusive jurisdiction of the courts located in [Jurisdiction] to resolve any legal matter arising from these Terms or your access to or use of our Services.

Severability

If any provision of these Terms is found to be invalid or unenforceable by a court of competent jurisdiction, the remaining provisions will remain in full force and effect.

No Waiver

No waiver of any provision of these Terms will be deemed a further or continuing waiver of such provision or any other provision, and our failure to assert any right or provision under these Terms will not constitute a waiver of such right or provision.

Contact Us

If you have any questions, concerns, or comments about these Terms or our Services, please contact us at:

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