



Introduction

At GROW Radio ("we", "us", or "our"), we recognise the importance of protecting the personal data we collect from our listeners, guests, and users. This Data Protection Policy outlines our commitment to safeguarding your personal data and complying with applicable data protection laws and regulations.

Scope

This Data Protection Policy applies to all personal data that we collect, process, and store in connection with our podcast services, including through our websites, mobile applications, or other platforms. By using our services, you agree to the terms of this Data Protection Policy.

Data Protection Principles

We adhere to the following data protection principles when processing your personal data:

- **Lawfulness, fairness, and transparency:** We process your personal data lawfully, fairly, and transparently, and only for the purposes described in our Privacy Policy.
- **Purpose limitation:** We only collect and process personal data for the specific purposes outlined in our Privacy Policy, and we do not use your personal data for any other purposes without your consent or a legitimate basis.
- **Data minimisation:** We collect and process only the minimum amount of personal data necessary for the purposes outlined in our Privacy Policy.
- **Accuracy:** We take reasonable steps to ensure that your personal data is accurate, complete, and up-to-date. You have the right to request the correction or updating of your personal data.

- **Storage limitation:** We retain your personal data only for as long as necessary to fulfil the purposes for which it was collected, or to comply with legal or regulatory requirements.
- **Integrity and confidentiality:** We implement appropriate technical and organisational measures to ensure the security, integrity, and confidentiality of your personal data, and to protect it against unauthorised access, disclosure, or destruction.

Data Subject Rights

As a data subject, you have the following rights with respect to your personal data:

- **Right of access:** You have the right to request a copy of the personal data we hold about you.
- **Right to rectification:** You have the right to request that we correct or update any inaccurate or incomplete personal data we hold about you.
- **Right to erasure:** You have the right to request that we delete your personal data, subject to certain conditions and limitations under applicable law.
- **Right to restrict processing:** You have the right to request that we restrict the processing of your personal data under certain circumstances.
- **Right to data portability:** You have the right to request that we provide your personal data in a structured, commonly used, and machine-readable format so that you can transfer it to another data controller.
- **Right to object:** You have the right to object to the processing of your personal data for direct marketing purposes or when the processing is based on our legitimate interests.
- **Right to lodge a complaint:** You have the right to lodge a complaint with the appropriate data protection authority in your jurisdiction if you believe that our processing of your personal data is not in compliance with applicable data protection laws.

To exercise any of your rights, please contact us using the contact information provided in our Privacy Policy.

Data Security

We take the security of your personal data seriously and have implemented appropriate technical and organisational measures to protect it against unauthorised access, disclosure, or destruction. These measures include encryption, access controls, and regular security assessments.

Data Breach Notification

In the event of a data breach involving your personal data, we will promptly notify you and the relevant data protection authority, as required by applicable law. We will also take all necessary steps to minimise the impact of the breach and prevent any further unauthorised access or disclosure of your personal data.

Changes to This Data Protection Policy

We may update this Data Protection Policy from time to time to reflect changes in our practices, technologies, or legal requirements. When we make changes, we will update the effective date at the top of this document, and we encourage you to review the policy periodically to stay informed about our data protection practices.

Contact Us

If you have any questions, concerns, or comments about this Data Protection Policy, or if you wish to exercise any of your rights described herein, please contact us at:

GROW Radio
Attn: Data Protection Officer
7 Chapman Court
Bridge Street
Warwick
CV34 5DP
England
Email: gary@growradio.uk
Phone: 07866602507

We are committed to working with you to resolve any concerns or complaints you may have about our data protection practices. If you are

not satisfied with our response, you may have the right to lodge a complaint with the appropriate data protection authority in your jurisdiction.